

Most Difficult Interview Questions For Older Workers



In a survey (Prime Time Worker Report) we asked over 1,400 older job seekers, older workers and employers what interview questions posed the biggest problem. The following is a list of their responses.

We strongly advise that you spend time preparing to answer these questions!

1. How much longer do you intend to work?
2. Why do you want to make a career change at your age?
3. Tell me a little bit about yourself?
4. Why do you even want to continue working at your age?
5. Why do you want to work at this company?
6. What is your biggest weakness?
7. What year did you earn your degree/graduate from school?
8. Where do you see yourself in the next two (2) years?
9. Do you feel that this job would hold your interest in view of your qualifications and experience?
10. How many years do you plan to continue working?
11. What are your long range goals?
12. Why did you leave such a lucrative, well paying job?
13. How old are you? *(Yes, this is an illegal question, but you better prepare an acceptable answer.)*
14. How much is your pension?
15. Do you have any relevant training or work experience?
16. At your age, how long have you been out of work?
17. Why would you accept less salary than your previous positions?
18. Why should we hire you?
19. Do you have any health problems that would affect your ability to do the job?
20. Have you ever been convicted of a felony?
21. Can you use your Medicaid for insurance instead of us paying for it?
22. How will you get along with a younger work force?
23. Can you accept criticism and instruction from younger supervisors?
24. For Men Only! Can you accept criticism and instruction from younger, female supervisors?
25. How's your health? Are you physically able to perform the job?
26. How has your education prepared you for this job?
27. Can you work nights and weekends?
28. What would you accept as a salary and compensation package?
29. Do you have computer skills?
30. When do you plan to retire from the work force?
31. Do you think your skills might be outdated?
32. Why do you want this job?

